



BUSINESS LEADER IN TALENT DEVELOPMENT AND EDUCATION

Alcon

ALCON POLSKA SP. Z O.O.

EMPLOYEE JOURNEY IN AGS AS A BRILLIANT PLACE TO WORK

As a new organization without well recognized brand our goal was to create a great place to work, where employees would feel motivated, inspired, empowered, and simply satisfied

Comprehensive approach to employee's journey starting with complex onboarding program, various development tools, activities, programs, and also engagement activities and events



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PEOPLE

EMPLOYEE ENGAGEMENT

80 out of 100

Employee engagement
between 0 and 100
with industry benchmark 75

SCALE

NUM. OF PEOPLE TRAINED

600+

Number of people trained
(average headcount
198 for 2020-2022)

SATISFACTION

TRAINING SATISFACTION

93%

Employee satisfaction
after each training
on average

High engagement of employees, big number of internal trainers and number of training conducted, number of trained participants, lower resignation rate related to the lack development of opportunities

The Team

Project team

AGS
Alcon Global Services



**Małgorzata
Radziszewska**
Training Manager



**Olga Berger
-Jankowska**
HR Manager

