

BUSINESS LEADER IN TALENT DEVELOPMENT AND EDUCATION

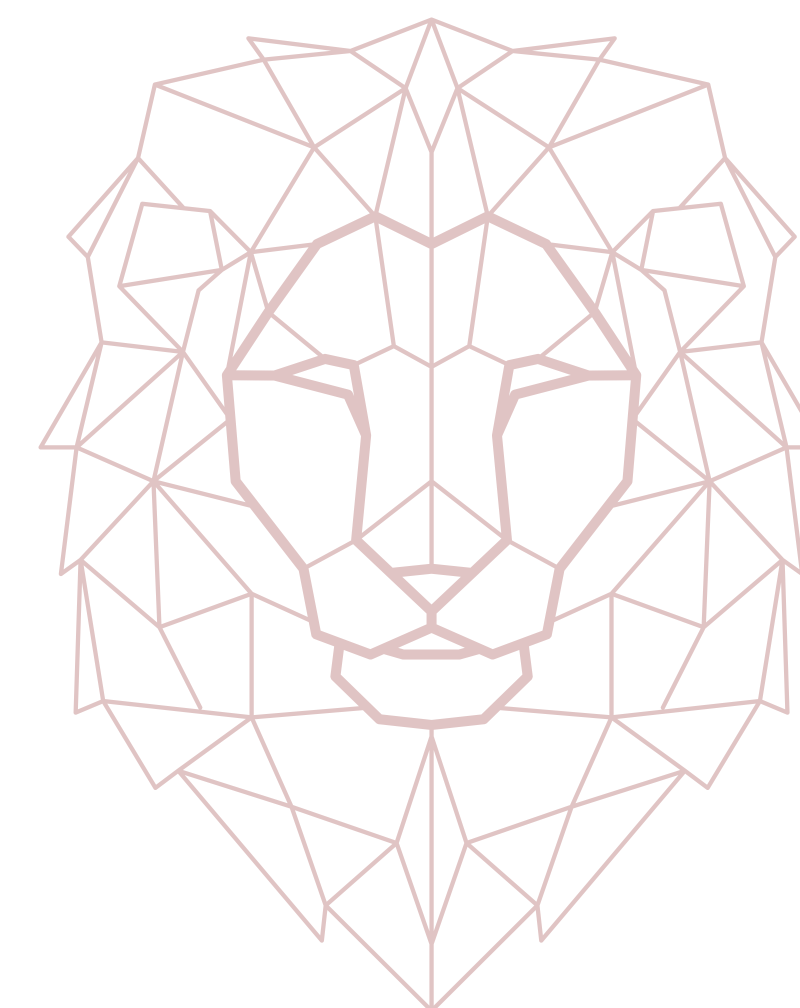


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SUSTAINABLE EXCELLENCE THRU PEOPLE: EVOLUTION STARTS WITH TALENTS

How to create SUSTAINABLE excellence and growth with an attrition level of 29% and without being able to capture the best talent from the market? Our evolution ambition had one answer only: OUR PEOPLE

3 focus areas: increase center attractiveness, enable talent empowerment to ENERGIZE their career and create meaningful development initiative. What's the common denominator? Talent generating talents



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PEOPLE

PEOPLE DEVELOPMENT

43% movements

% promotions & role changes due to development opportunities

COMPANY IMAGE

"SAY" ENGAGEMENT DRIVER

72% 71% respectively

% people in center would recommend or tell great things about it

SATISFACTION

EMPLOYEE ENGAGEMENT

76% (+13% vs 2021)

% of talents agree having meaningful development opportunities

Increased internal and external attractiveness, 88% people engaged in Open Talent Market, satisfaction on development opportunities increased by 13%. What's more, 1/4 of our TALENTS made that possible

The Team

