



Digital Teammates S.A.



Robo Shepherds

It is often commonly feared that robots will replace people at work. At the same time it is difficult to RPA developers who can create robots that are treated as real digital teammates.

Create a new profession – Robo Shepherds – which gives people from operations with no IT background a unique opportunity to grow their skills in ultra-modern robotic development.

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PEOPLE
RESKILLED EMPLOYEES

35 percent

Ratio of reskilled operations team members among Robo Shepherds

SATISFACTION
ATTRITION RATE

6,2 percent

Rate of people leaving operations teams

PEOPLE
WOMEN TO MEN PARITY

50 percent

Percentage of women to men in the Robo Shepherd team

We achieved more than triple the expected number of people who completed the reskilling program. 50% of Robo Shepherds are women. We also decreased attrition to only 6,2% in the operations team.

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Team

