Cognizant



Cognizant Technology Solutions Poland Sp. z o. o.

Let's talk about your needs

Our department was experiencing higher than our industry standards attrition level. We were also struggling with other effects caused by high rotation, including low employee engagement level.

We established project group including local and global stakeholders that gathered employees' feedback and best practices. 30 initiatives were introduced to improve the situation.



Cognizant Technology Solutions Poland Sp. z o. o.

PEOPLE ATTRITION

Level of engagement

Level of satisfaction

Attrition level dropped significantly, employee engagement increased.

Cooperation between departments was significantly boosted.



Cognizant Technology Solutions Poland Sp. z o. o.

Team

